



CPNRE® BLUEPRINT ASSUMPTIONS (2017-2021)

The following assumptions were made in developing the competencies for the *Canadian Practical Nurse Registration Examination* (CPNRE).

1. Entry-level practical nurses are beginning practitioners whose level of practice, autonomy and proficiency will be enhanced through reflective practice, evidence-informed knowledge, collaboration, mentoring and support from colleagues.
2. The foundation of practical nursing is defined by legislation, regulation, scope of practice, standards of practice, professional ethics and entry-level competencies.
3. The competencies represent the combined nursing knowledge, skills, behaviours and attitudes required by entry-level practical nurses across Canada.
4. Practical nurses provide, facilitate and promote safe, competent, compassionate and ethical care for clients throughout the lifespan in a variety of settings.
5. Practical nurses are active participants in health promotion, illness prevention, reduction of harm, quality improvement and risk management activities.
6. Practical nurses use critical inquiry, critical thinking and clinical judgments when applying the nursing process.
7. Practical nurses are self-regulated and accountable for their decisions and actions, and are committed to putting the public interest over their self-interest.
8. Practical nurses engage in self-reflection and continuous learning to maintain and enhance competence.
9. Practical nurses demonstrate leadership and professionalism.
10. Practical nurses provide client-centred care for individuals, families, groups and communities.
11. Practical nurses practise collaboratively, while respecting the shared and unique competencies of a diverse health-care team.
12. Practical nurses advocate for and facilitate change reflecting evidence-informed practice.
13. Practical nurses are knowledgeable about trends and issues that impact health and health-care delivery, and contribute to the body of knowledge of the profession.
14. Practical nurses articulate their scope, role and contribution to health care.